

Handwriting Without Tears®

Jan Z. Olsen, OTR
8001 MacArthur Blvd
Cabin John, MD 20818
301-263-2700
Fax 301-263-2708
www.hwtears.com



Idea Submission Policy

Sometimes HWT receives unsolicited ideas from those excited about HWT product or service offerings. To the extent you wish to submit such an idea to HWT, HWT does not wish there to be any misunderstanding or dispute if HWT proceeds with a seemingly similar product or service.

All ideas submitted to HWT will be treated as non-confidential and non-proprietary and become the property of HWT unless otherwise agreed in writing, without compensation to you. If someone suggests an idea to HWT, HWT may act on, incorporate or use the idea or provide it to others. HWT may decide, in its sole discretion, to attribute the idea to the suggester or compensate the suggester in some way, but also may decide that the idea does not merit any attribution or compensation. HWT will have no obligation to reveal its activity in connection with the idea or its consideration of it.

If more than an idea is submitted, such as song lyrics or written text that are protected by copyright laws, and HWT wishes to make use of the copyrighted material in a way that would require a license, HWT will work with the suggester to come to an agreement before beginning use.

HWT will of course comply with all applicable intellectual property laws. Please consult with an intellectual property attorney if you believe your idea could be patentable.